

Singen, 21. May 2014

## Supplier Information Conflict Minerals

Dear Valued Supplier,

We are requesting your assistance again as we continue our efforts to ensure compliance with the Dodd-Frank Wall Street Reform Act. As a publicly traded company we are required to report the presence of Conflict Minerals in our products. These materials include: tantalum, tin, tungsten and gold originating in the Democratic Republic of Congo or surrounding countries ("Conflict Minerals"). This requirement is part of the Conflict Minerals reporting obligations legislated by Section 1502 of the Dodd-Frank Wall Street Reform Act. To fully comply with this requirement, we need your help.

Pursuant to the Conflict Minerals reporting requirements, we are required to report annually to the U.S. Securities and Exchange Commission ("SEC") on (a) our worldwide use of Conflict Minerals in products we manufacture or contract to manufacture and (b) the cooperation of our supply chains in identifying the country of origin of tantalum, tin, tungsten and gold; and determining whether Conflict Minerals from the DRC region are "conflict free" (that is, they do not directly or indirectly finance armed groups through mining or mineral trading the DRC region).

We are committed to sourcing components, minerals and products from companies that share our values around human rights, ethics and environmental responsibility. It is our intention to establish and maintain a conflict-free supply chain.

We need your cooperation to get information from you and your supply chain as to whether parts/component/assemblies you supply to us contain Conflict Minerals that originate in the DRC or adjacent countries

As a valuable supplier we are asking that you review the items you provide to us with respect to their material content. If the items you provide us do not contain any conflict materials or are from scrap or recycled sources then simply indicate this in your response to us. If the items you provide us do contain any of the conflict materials then please provide us with:

A description of the parts/components/assemblies that contain one or more Conflict Minerals.

A description of the facility used to process the Conflict Minerals.

Identification of the country of origin of the Conflict Minerals.

A description of the efforts made to determine the mine or location of the origin of the Conflict Minerals.

In order to determine the origin of any parts/components/assemblies that contain Conflict Minerals you should communicate the new SEC requirements to your suppliers of any components/parts/assemblies

StandexMeder Electronics GmbH  
Robert-Bosch-Str. 4  
78224 Singen/Hohentwiel  
Deutschland/Germany  
Tel. +49 7731 8399 0  
Fax +49 7731 8399 30  
info@standexmeder.com  
www.standexmeder.com  
www.meder.com



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StandexMeder Electronics GmbH - Robert-Bosch-Str. 4 - 78224 Singen/Germany

contained in the parts/components/assemblies that you supply to us and that contain Conflict Minerals so that they in turn can forward to their suppliers and on down the supply chain.

Your cooperation is necessary to obtain this information from your supply chain. We can only accomplish and satisfy the requirements of determining the country of origin for any Conflict Minerals with your assistance.

Because of the importance of this issue we are asking that you complete and return the attached (NEW) cfsi/EICC certification form in response to our requests above.

Thank you for taking your valuable time to help us with our compliance efforts. If you have any question please contact me at your convenience. .

**The form may appear to be complicated but if the material you supply does not contain any of the 4 conflict minerals the completion is simple. Use tab "declaration". Enter your company info in the top portion, and if you answer no to all of the conflict minerals then you have some questions to answer in the bottom portion and it is complete, then send a copy to us.**

If your products contain any of the conflict minerals then you need to supply smelter information and more information is required. This information will be requested yearly going forward.

Sincerely,

**StandexMeder Electronics GmbH**

Bernd Maier  
CPO Europe